

Minutes
University of Southern Indiana
Administrative Senate
Wednesday, December 5, 2018
3 p.m. UC 2205

The meeting was called to order at 3:03 p.m.

Ingrid Lindy, Chair; Caylin Blockley, Vice Chair; Andrea Gentry, Past Chair; Brandi Hess, Sec/Treasurer; Britney Orth; Jennifer Garrison; Teresa Grisham; Nick Bebout; Steven Stump; Rustin Howard; Maggie Carnahan; Stacy Draper; Steve Bridges, Liaison.

Angel Nelson, Sarah Adams.
Kat Draughon, Liaison.

Steven Stump has replaced Ashley Watson as Senator from District 3

November 7, 2018 minutes approved (Carnahan motion, Bebout 2nd).

Teresa Grisham, Chair / Sarah Adams, Vice Chair

Grisham reported the committee met Wednesday, November 14 at 10:30 a.m. in FA 164.

administrative and hourly staff. Very good discussion period at the end; all comments that she has received have been positive.

Kat Draughon (absent) / Steve Bridges

Bridges reported there is ongoing discussion of what the budget presentation/request process will be. There will most likely be an update to campus of what we spent last year delivered by the President. Bridges will be involved in developing a State of the University presentation. Instead of budget presentation, a possible "listening tour" among the cluster groups. We need to find a way to keep the strategic momentum going.

State budget process: Dr. Rochon presented in October to the Commission for Higher Education, again to the State Budget Committee (made up of members of Senate and House). End of January, President Rochon will speak to the House Ways and Means, and then February Senate Appropriations.

Bridges would like to remind everyone if you "see something, say something". If you see something, no matter the insignificance, it could be important piece of information that adds with other things people have seen.

No unfinished business.

Lindy reported the ERB committee chair, Grisham, has brought forth a proposal for an increase of family sick days from 75 hours (10 days) to 150 hours (20 days). This is not asking for additional sick time, but just the ability to use existing sick time as family sick time. This is a policy was last reviewed in 2011, with going from 5 to 10 days. At that time Human Resources was to monitor possible abuse or misuse. That data has been reviewed this year and it was determined no abuse or misuse was found. The committee originally wanted to remove the cap altogether, however this compromise of 20 days was discussed and ultimately approved to move forward to Administrative Senate. Since this policy originally wanted to remove the cap TfGov

Next meeting Wednesday, January 9, 2019.