



% \$ & ' () * * + , ! \$, " # \$
.) / # ! # 0 ' , \$, ' -
/ - " ' ! +
+ & - 00 # (!
++ , . (-"

-00 ' &! 0
! ! . % &# &&
\$\$ \$ & ! .&& 3

&! ! &# && 3 #!
! ' ! ,

' , ' &! 0

&! # &# && 3

- .)/ ' &! 0

&! ! &# && 3

! ! ! ! '
&& (' 3 ,! & 0
+ ! ' 3 # && + '
* ' & \$ 3
! AB <#=C ' !
' & ! "\$ \$0 ' \$

! &! #
! # # &&
0 ! ! 0
&& 0 ' '
' ! ! 3 !
3

. =, "" (" .(, #

" \$ &
. & \$\$ 0 0 # (!

3

"\$ (
. & \$\$ 0 0 - .)/

3

D \$ '
. & \$\$ 0 0 + +

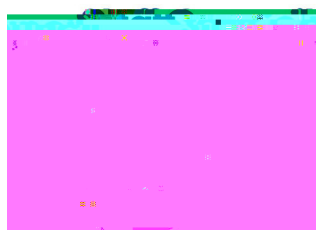
& 3

& !

"
! ' ,
! - .)/
,

&& \$\$

" \$ & \$\$ \$0



**Approved Minutes
October 29, 2007**

Present: Becky Ball, Vicki Bierley, Jeri Broshears, Brian Brown, Christine Crews, Samoa Hempfling, Mary Killian, Terry Martin, Tony Morgan, Frank Nagy, Dave O'Grady, Lyndsee Priest, Virginia Thomas, and Angela Torres

Guest: Donna Evinger

CALL TO ORDER

Angela Torres called the meeting to order at 2:00 p.m.

Angela welcomed the new Staff Council members: Mary Killian, Lyndsee Priest, and Kitty Wusstig.

APPROVAL OF MINUTES

A motion to approve the September 24, 2007 Staff Council minutes as amended was made by Becky Ball and seconded by Christine Crews.

COMMITTEE REPORTS

Economic Benefits

The committee continues to collect information from area businesses in regard to average support staff wages/benefits along with shift differential policies. Questions were raised about the 15 semester hour limit per year policy for benefit eligible support staff and the division of hours per semester allowed. The compression study is on hold until the minimum wage increase is complete. Lyndsee Priest will serve on the economic benefits committee.

Contact was made with student government to discuss the need for a campus police

Employee Relations

250 hours before they can select a style for their own home. Applicant must also attend ten home ownership classes. A total of 27 homes were set up this year with a total of 55 homes to be built in the subdivision. There are currently six styles of three, four, and five bedroom homes available to choose from. This project began as a result of the November 2005 tornado but is not limited to those victims. Any group can volunteer to help with construction but volunteers must be 16 years of age or older to work on site.

Wish Upon A Star: After meeting with someone involved with this organization, Brian found out that USI would need to develop our own group and promote fundraisers for sponsoring someone. It was suggested that Lisa Schaefer or Penny White might be able to give us rules and regulations for starting a group such as this on campus.

Kim Schauss: A thank you note was received from Kim and read by Angela thanking the council for recognizing her with the Support Staff Recognition Award at the Annual Support Staff Luncheon in August.

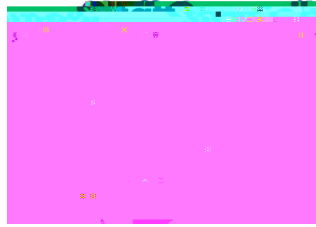
Staff Council Round Table: Indiana State University has put together a group to host other area college councils on November 7 in Terre Haute. The meeting will be limited to the Executive Committee members.

Employee recognition key chain: Key chains are being distributed to those not attending the luncheon in August. All support staff members should receive one of the key chains provided by Advancement with the new Staff Council logo.

The next meeting will be November 26 in UC 206.

Adjournment

A motion to adjourn the meeting was made by Becky Ball and seconded by Virginia Thomas.



**Approved Minutes
December 17, 2007**

Present: Becky Ball, Vicki Bierley, Jeri Broshears, Christine Crews, Samoa Hempfling, Mary Killian, Renee' Koressel, Terry Martin, Pam Moore,

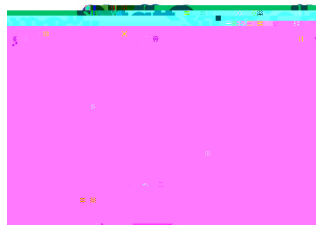
Nominating Committee No report

Web Committee No report

New Business

Concerns have been expressed about when parking lots are blocks for special





**Approved Minutes
February 25, 2008**

Present: Becky Ball, Vicki Bierley, Jeri Broshears, Brian Brown, Mary Killian, Terry Martin, Pam Moore, Tony Morgan, Frank Nagy, Dave O'Grady, Lyndsee Priest, Sheree Seib, Lisa Staples, Virginia Thomas, and Angela Torres

Guest: Donna Evinger

CALL TO ORDER

Angela Torres called the meeting to order at 2:05 p.m.

APPROVAL OF MINUTES

A motion to approve the December 17, 2007 Staff Council minutes was made by Becky Ball and seconded by Lisa Staples.

COMMITTEE REPORTS

Economic Benefits

The PowerPoint budget presentation was passed out to the council members. The main proposals include merit and base pay increase adjustments, employee-paid short-term disability insurance option, and a tobacco-free campus. Cindy Brinker, VP for Governmental Relations has reviewed our presentation and suggested a few changes at the discretion of the council.

Employee Relations

The committee did not meet this month due to weather. Pam and Samoa will meet with Sara Rhoades to review last years employee picnic plans and the committee will meet to plan this years picnic in March.

Nominating Committee A request for nominations and volunteers to serve on Staff Council has been issued. We received 7 nominations (one being a duplicate). We are in need of Ten representatives for the next two year term. Any members finishing up this two year term are requested to consider serving for another two year term, only exceptions being if members had served the two year period prior to the 06-08 term.

Web Committee Ed Scharf is helping design the new web page for Staff Council. Sheree showed us a tentative design and asked for input to enter the annual events and the main contact area of the design page. Pictures will rotate at the top of the page.

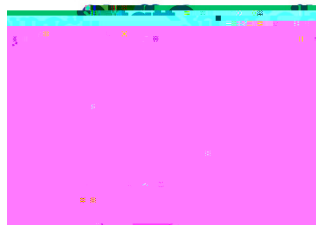
Old Business - Annual Retreat - The retreat will be Wednesday, July 30 from 9 a.m. to 4 p.m. Suggestions are being sought for an ice breaker and speaker. Lyndsee will coordinate the luncheon for the retreat.

Adopt-a-spot - Our new space will be planted soon. Angela will check to see when the Operation City Beautiful-Lowe's date will be held this year. Penny White and/or Don Fleming know the guidelines for the adopt-a-spots. Use of lawn ornaments in the spot was discussed along with the type of flowers that will grow best in direct sun.

New Business - It has been suggested that we have a representative from Staff Council to sit on Faculty Senate to know what issues they are bringing up. We also should invite someone from the Faculty Senate to sit on the council. Representation on both council and senate will help keep people informed.

Rene' is working on the Ambassador Program for new employees. She asked if anyone has additional requests for new employee campus tours or packets to be given out. Currently she is grouping new employees in two to four people per group for the

| | | | | | | | | | | |
|----------|-----------|-----------|----|----|----|----|----|----|----|----|
| □ | \$ | | \$ | \$ | \$ | \$ | \$ | □ | \$ | \$ |
| | | \$ | , | \$ | \$ | , | \$ | | □ | |
| 0 | \$ | | | | | | | | | |
| | \$ | | | \$ | | \$ | | | \$ | |
| | \$ | □ | \$ | | \$ | | \$ | \$ | \$ | \$ |
| □ | | \$ | \$ | 0 | \$ | | \$ | \$ | \$ | \$ |
| | \$ | \$ | | | | | | | | |
| | 0 | \$ | □ | \$ | | | | \$ | | \$ |
| □ | | | □ | \$ | | | | | | |



**Approved Minutes
May 19, 2008**

Present: Becky Ball, Jeri Broshears, Brian Brown, Christine Crews, Samoa Hempfling, Mary Killian, Rene' Koressel, Terry Martin, Pam Moore, Frank Nagy, Dave O'Grady, Lyndsee Priest, Sheree Seib, Lisa Staples, Virginia Thomas, and Angela Torres

Guest: Donna Evinger

CALL TO ORDER

Angela Torres called the meeting to order at 2:05 p.m.

APPROVAL OF MINUTES

A motion to approve the March 31, 2008 Staff Council minutes with changes was made by Becky Ball and seconded by Christine Crews.

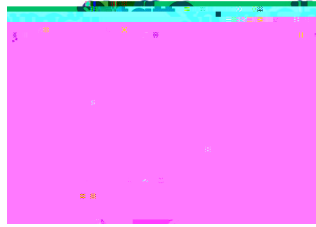
COMMITTEE REPORTS

Economic Benefits

The committee met and reviewed issues from the past year with no new recommendations at this time. Results from the budget presentation should be brought forth at the August meeting. The committee will not meet in June.

Employee Relations

The picnic will be held under the UC Bridge with games in the quad. This change in location is due to the construction near and around the PAC and Fitness Center. 820The Edge, campus station, will be providing music for the picnic. DJ Kelly Orsby has put together a song list to



**Approved Minutes
June 30, 2008**

Present: Becky Ball, Vicki Bierley, Jeri Broshears,

New Business - Angela provided copies of the Staff Performance Recognition Award nominees for current members to read and vote on. Ballots were submitted. The new chair of Staff Council will announce the winner at the Fall Meeting on August 12.

Frank Nagy asked about stores that provide discounts to USI employees and students. The current program is called USI Incentives. Donna Evinger will check with benefits to